



NHBC Foundation: Improving recruitment of young people into home building

A compendium of resources

John Marriott and Nicki Moore

Authors

John Marriott

Nicki Moore

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Related iCeGS research papers

Hutchinson, J. (2014). 'Girls into STEM and Komm mach MINT': English and German approaches to support girls' STEM career-related learning. *Journal of the National Institute for Career Education and Counselling*, 32: 27-34.

Hutchinson, J., & Dickinson, B. (2014). [Employers and schools: How Mansfield is building a world of work approach](#). *Local Economy*, 29(3): 236-245

Hutchinson, J., Neary, S., Marriott, J. and Jackson, H. (2014). [Strategic consultation on the FE workforce and Initial Teacher Education workforce for the Education and Training Foundation](#). Derby: International Centre for Guidance Studies. University of Derby.

Hyde, C. (2014). [A Beacon for Guidance](#): Derby: International Centre for Guidance Studies. University of Derby.

Hutchinson, J. (2013). [School Organisation and STEM Career-related Learning](#). York: National STEM Centre.

Hutchinson, J., Moore, N., Davies, A., Thomas, M. and Marriott, J. (2013). [Gendered Horizons: Boys' and Girls' Perceptions of Job and Career Choices](#). Derby: International Centre for Guidance Studies, University of Derby.

Compendium of Resources

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Introduction

This document is a resource of home building and construction related careers and promotional material for young people seeking to work in the sector. It is organised under general careers resources, home building specific resources, construction and STEM resources. The resources are organised under the organisation providing the resource, name of the scheme they offer, the target sector and age group it is aimed at the type of resource and description.

General Careers websites

Organisation/ Name of Scheme	Brightside
Target sector and age group	All sectors/Young people
Type of resource and address	Website and online mentoring: http://www.thebrightsidetrust.org/
Description	Brightside provides online mentoring and careers resources to support young people with their education and career choices.

Organisation/ Name of Scheme:	Careersbox
Target sector and age group:	young people
Type of resource and address:	www.careersbox.co.uk
Description	This website provides over 100 short career, learning and training film clips, including home building related employment situations and case study films showing real people doing real jobs.

Organisation/ Name of Scheme	Future First
Target sector and age group	All sectors/employers working with schools
Type of resource and address	Website http://futurefirst.org.uk/
Description	Future First helps employers to design and build inspiring employee-engagement programmes that connect their staff with the local community through career insight days at their offices and re-connect their staff with their old schools or colleges. With a network of over 500 UK state schools, Future First helps employers in any part of the country to reach out to their future workforce.

Organisation/ Name of Scheme	Careers Wales
Target sector and age group	All sectors/All age
Type of resource and address	Website http://www.careerswales.com/en/
Description	Careers Wales is that national careers service for Wales it aims to support people make effective decisions and become independent in managing their careers. This includes making realistic career decisions and plans, and ensuring successful progression and positive outcomes for individuals, who we support to gain appropriate training, further learning or employment.

Organisation/ Name of Scheme	CIPD: Employers: learning to work with young people
Target sector and age group	Employers
Type of resource and address	http://www.cipd.co.uk/publicpolicy/policy-reports/employers-learning-to-work.aspx
Description	This report looks back on youth employment over the last few years and highlights some of the key ways in which employers can help prepare young people for work and bring them into their organisations.

Organisation/ Name of Scheme	Horsemouth
Target sector and age group	Young people and adults
Type of resource and address	Website/mentoring service http://www.horsemouth.co.uk/
Description	Horsemouth is a website that connects young people and mentors so that they can interact and give informal mentoring

Organisation/ Name of Scheme	iCould
Target sector and age group	All sectors/young people
Type of resource and address	Website http://icould.com/
Description	iCould provides career inspiration and information for young people. They provide free access to over 1000 personal video stories, detailed job information, plus practical tips, insight and advice.

Organisation/ Name of Scheme	Inspiring The Future
Target sector and age group	All sectors/All age
Type of resource and address	http://www.inspiringthefuture.org
Description	The Charity, Education and Employers Taskforce runs Inspiring the Future which connects state schools and colleges with employers and people from the world of work.

Organisation/ Name of Scheme	National Careers Service
Target sector and age group	All sectors/All age
Type of resource and address	Website and Telephone helpline: https://nationalcareersservice.direct.gov.uk/Pages/Home.aspx
Description	<p>The National Careers Service provides advice and resources to young people and adults about education and career options in England. It includes over 800 job profiles, which provide information on:</p> <ul style="list-style-type: none"> • what the work is like • what the typical hours are • how much you usually get paid • which qualifications you need to get in and to get on • who the main types of employers are and • links for further information. <p>It includes information on all careers within the home building footprint.</p>

Organisation/ Name of Scheme	Not going to uni
Target sector and age group	All sectors/young people
Type of resource and address	Website http://www.notgoingtouni.co.uk/
Description	notgoingtouni.co.uk is a website dedicated to helping school & college leavers make informed decisions about their future by showing the opportunities that exist outside of traditional university such as apprenticeships, sponsored degrees, diplomas, gap years, distance learning and jobs. They also meet students face to face in schools and colleges to highlight options after leaving school and college.

Organisation/ Name of Scheme	Prospects: Construction and property careers information
Target sector and age group	Young people and graduates
Type of resource and address	Website http://www.prospects.ac.uk/types_of_jobs_construction_property.htm
Description	Provides careers advice and job and course opportunities to students and graduates so they can make informed choices about their career options. Includes a section on most careers in home building detailing the job description and typical work activities and offers careers advice.

Organisation/ Name of Scheme	Skills Development Scotland: My World of Work
Target sector and age group	All sectors/All age
Type of resource and address	Website http://www.myworldofwork.co.uk/
Description	My World of Work is the national careers website for Scotland providing information, advice and guidance about training and work in Scotland.

Organisation/ Name of Scheme	UKCES: LMI for All
Target sector and age group:	All sectors/All age groups
Type of resource and address:	Website/dataset http://www.lmiforall.org.uk/
Description:	<p>LMI for All is an online data portal developed by UKCES, which brings together existing national sources of high quality, reliable labour market information (LMI) that can inform people's decisions about their careers.</p> <p>A consortium led by the Institute for Employment Research at the University of Warwick led on this development in partnership with Pontydysgu, Raycom and Rewired State. LMI for All contains robust LMI from national surveys/sources providing a common and consistent baseline to use alongside less formal sources of intelligence. The data portal makes data freely available and encourages open use by applications and websites that can bring the data to life for varying audiences.</p>

Organisation/ Name of Scheme:	Unistats
Target sector and age group:	All sectors/young people/undergraduates
Type of resource and address:	Website http://unistats.direct.gov.uk/
Description:	<p>Unistats is the official site that allows you to search for and compare data and information on university and college courses from across the UK. The site draws together comparable information on those areas that students have identified as important in making decisions about what and where to study. The items that students thought were most useful have been included in a Key Information Set (KIS), which can be found on the Overview tab for each course.</p>

Apprenticeships

Organisation/ Name of Scheme	National Apprenticeship Service (NAS)
Target sector and age group	All sectors/young people
Type of resource and address	Website: http://www.apprenticeships.org.uk/
Description	<p>The National Apprenticeship Service focuses on increasing the number of apprentices in England. They work with employers to help them introduce apprentices into their businesses, help those looking to start their careers find an Apprenticeship opportunity and contribute towards the costs of the training and qualifications within an Apprenticeship. NAS also provide advice and information about vacancies for apprenticeships through Apprenticeship Vacancies:</p> <p>https://apprenticeshipvacancymatchingservice.lsc.gov.uk/navms/Forms/Candidate/Apprenticeships.aspx</p>

Organisation/ Name of Scheme	Apprenticemakers
Target sector and age group	All sectors/Young people
Type of resource and address	http://apprenticemakers.org.uk
Description	<p>Apprenticemakers is an apprenticeship matching recruitment website which has been developed to help apprentice employers across the country make connections and ask each other questions about the benefits and challenges associated with recruiting apprentices. The community aims to support a greater take up of apprenticeships amongst small and medium businesses (SMEs) and has been developed following a recommendation in the Holt Review to support peer to peer mentoring between employers.</p> <p>In addition a number of employers within construction/ home building run successful apprenticeship programmes for young people e.g.</p>

Organisation/ Name of Scheme	Barratt – Apprenticeship Programmes.
Target sector and age group	16-18 year olds
Type of resource and address	Pathways programme
Description	<p>Barratts offer Trade Apprentice Programme and Technical & Commercial Advanced Apprenticeship Programmes.</p> <p>Barratt set up its own apprenticeship programme: this is aimed at 16–18-year-olds, under the title ‘Barratt Academy’ which includes both new starts and existing employees. This was initiated in an internal project – ‘preparing for recovery’ – and in response to a shortage of skilled trades and future talent entering the industry. As a result, Barratts employed 145 apprentices last year, thus running the largest apprenticeship programme in the house-building industry. Through the investment in apprenticeships, Barratt have been able to promote staff from within, save on recruitment and ensure high-quality service delivery. The company has also made it into the Top 100 Employer List 2011, has been Highly Commended in the National Apprenticeship Awards 2011 and has been the Regional Winner of Large Employer of the Year Category for the East Midlands. You can also search the Barratt website for jobs and training opportunities.</p> <p>http://www.cipd.co.uk/NR/RDONLYRES/86EA8E62-F078-4B3D-9B90-4BE6562E7E6A/0/5733APPRENTICESHIPGUIDEWEB.PDF</p> <p>Barratts also offer schemes for Graduates:</p>

Organisation/ Name of Scheme	ASPIRE Graduate Programme: An award winning graduate programme.
Target sector and age group	Accelerated Construction Graduate Programme: A one year scheme designed to get graduates into training for a Site Management role. Use the search facility and choose ' construction ' as your career area choice . Accelerated Sales Graduate Programme: A one year programme designed to allow graduates to gain a sales manager role.
Type of resource and address	Pathways programme: http://www.aspireprogramme.com/index.php/graduates
Description	Undergraduate Placement Year: A scheme for construction management students for a placement year to be based in York and London.

Organisation/ Name of Scheme	Crest Nicholson: Apprenticeship programme
Target sector and age group	16-18 year olds
Type of resource and address	Pathways programme: http://www.crestnicholson.com/about-us/careers/apprenticeship-programme
Description	Crest Nicholson has an Apprenticeship programme to support the role of apprentices within the construction sector. Each of four divisional offices takes on approximately 5 apprentices every year. Each successful applicant is offered a fixed term contract throughout their training program. During this period, Crest Nicholson's aim is to provide practical experience on site, in support of coursework requirements for apprentices to gain an NVQ Level 2 and if possible Level 3 qualification. The company works closely with the apprentice's college, which offers continuous support during the programme. Training is delivered through a selection of industry training groups including Construction Skills, the Sector Skills Council and Industry Training Board.

Organisation/ Name of Scheme	Crest Nicholson: Graduate development programme
Target sector and age group	Graduates
Type of resource and address	http://www.crestnicholson.com/about-us/careers/graduate-programme
Description	<p>The Crest Nicholson Graduate Development programme aims to take on up to ten graduates every year with two being placed in each of its business divisions.</p> <p>The programme is aimed at Land Graduates but also aimed at Technical, Commercial and Trainee Site Management. With the aim of providing a comprehensive understanding of every aspect of both the Crest business model and the wider industry, each Graduate undertakes a one to two year learning and development programme rotating across every discipline of the business, from Land Acquisition, Planning, Design and Development through to Production and Sales and Marketing. At the end of the rotation period a decision, made jointly between the Graduate and Crest Nicholson, will be taken as to which Department the Graduate will finally be placed in.</p>

Organisation/ Name of Scheme	Taylor /Wimpey: Apprenticeship programme
Target sector and age group	16-18 year olds
Type of resource and address	Pathways Programme https://www.taylorwimpey.co.uk/careers/apprenticeships
Description	<p>Trade Apprenticeship: Typical trade apprenticeships include bricklaying, carpentry and joinery, they last for three to four years and included a mentor and students will gain a trade qualification.</p> <p>Site Management Apprenticeship: The scheme usually lasts three years and typically includes training in Technical (Engineers/ Architects), Commercial (Quantity Surveyors/ Buyers) to Land & Planning as well as Sales, Finance and Customer Service. The programme helps people to gain an insight into how all these departments work and fit together, and then become Assistant Site Managers.</p>

Organisation/ Name of Scheme	Construction Industry Council, RTPI, Planning Officers Society, ABE, NHBC and LABC : New Apprenticeship Pathways
Target sector and age group	Construction/16-24 year olds
Type of resource and address	Pathways Programme: http://www.cic.org.uk/projects/project.php?s=new-apprenticeship-pathways
Description	The projects partners have developed new pathways into the industry, the first is the Building Control Technical Support apprenticeship which is for people who provide technical support on projects covering assessment of building regulations and inspection of compliance on site. The second is The Town Planning Technical Support apprenticeship which is for people working in a technical or administrative support role and can lead to technical membership of the RTPI. The scheme is funded through NAS where grants towards the cost of training are available for 16-24 year olds. In addition employers receive 100% of the training costs for 16-18 year olds and 50% for 19-24 year olds.

Home building general

Organisation/ Name of Scheme	Careers in Housebuilding
Target sector and age group	Home building/All ages
Type of resource and address	Recruitment website: http://www.careersinhousebuilding.co.uk/
Description	A website dedicated to providing jobs in house building and related fields. On the site job seekers can search for jobs, upload a CV. Employers can also advertise their jobs on the site.

Organisation/ Name of Scheme	Careers in Construction
Target sector and age group	Construction/house building/ Adults/graduates and young people.
Type of resource and address	Recruitment website/ http://www.careersinconstruction.com/
Description	<p>CareersinConstruction.com is a recruitment website for the built environment/construction jobs that commands an 81% reach amongst job-seeking professionals in the construction industry. CareersinConstruction is also affiliated to:</p> <ul style="list-style-type: none"> • CareersinBuildingServices.com • CareersinQS.com • EnvironmentalServicesjobs.com • NCEjobs.co.uk • ArchitectsJournaljobs.com <p>So provides jobs in a number of allied fields such as architecture and project management.</p>

Organisation/ Name of Scheme	Young's Consultancy
Target sector and age group	Home building/Adults
Type of resource and address	Recruitment agency website: http://www.youngsconsultancy.com/index.php
Description	Young's Consultancy is a recruitment specialist servicing some of the best house building companies in the South East of England. Everything we do is focused on bringing together the right client and candidate to create a perfect match.

Organisation/ Name of Scheme	housebuildingjobvacancies.co.uk
Target sector and age group	Home building /adults and some opportunities for young people
Type of resource and address	Recruitment website/ http://www.housebuildingjobvacancies.co.uk/
Description	Housebuilding.co.uk is a job vacancies website that allows people to upload their CV, set up alerts and search for jobs in home building.

Organisation/ Name of Scheme	HouseBuildingCareers.co.uk
Target sector and age group	All ages
Type of resource and address	Recruitment website/agency http://www.housebuildingcareers.co.uk/
Description	HouseBuildingCareers.co.uk is an online recruitment advertising platform dedicated to the UK home building industry.

Organisation/ Name of Scheme	The NHBC (and NHBC Foundation) Name of Scheme: NHBC NVQ qualifications
Target sector and age group	Home building/construction/All
Type of resource and address	http://www.nhbc.co.uk/Productsandservices/Training/NVQs/
Description	NHBC offer NVQs from levels 2 to 7. All are supported by expert assessors who, as well as benchmarking candidates' competence, work with learners to develop their skills and knowledge through the assessment process. They assess through work place visits with online support, minimising the impact on candidates' working time.

Organisation/ Name of Scheme	The NHBC (and NHBC Foundation) Name of Scheme: Youthbuild Young Builder of the Year Awards
Target sector and age group	Construction/excluded young people/ Black and Minority Ethnic (BME)/women
Type of resource and address	http://ybuk.org/
Description	Promotes engagement with young people to combat social exclusion, through the development of construction based support services, and celebrate young people's success, through the Youthbuild Awards scheme. Youthbuild UK (YBUK) works with a variety of organisations from the public, private and third sectors to provide training, qualifications and employment to disadvantaged young people in the construction industry. This ranges from pre 16's at risk of or excluded from school, young offenders undertaking construction training in lieu of community service, traditional apprenticeships to employment led vocational qualifications for adults.

Organisation/ Name of Scheme	National Association of Home Builders (NAHB) Name of Scheme: NAHB Education
Target sector and age group	Resources for young people in the United States
Type of resource and address	Resources website: http://www.nahb.org/page.aspx/generic/sectionID=798
Description	NAHB is a trade association based in the United States that helps promote the policies that make housing a national priority. Since 1942, NAHB has been serving its members, the housing industry, and the public at large. NAHB education provides courses, webinars and resources for Children, young adults, parents and teachers so they can learn about home building, environmental issues, and careers in home building industries with NAHB's educational games, activities, programs and other informational resources.

Organisation/ Name of Scheme	National Federation of Builders (NFB) Name of Scheme: NFB Bursary Scheme/Construction Foundation Fund
Target sector and age group	Young people and adults
Type of resource and address	Bursary scheme: http://www.builders.org.uk/nfb11/nfb_business_skills.eb
Description	The National Federation of Builders (NFB) is a trade association providing services to builders. Members operate under a code of conduct designed to promote best building practices. NFB also offers training courses and advice to people working in the industry, for example NFB to fund £110,000 bursary to support more than 400 young people in Birmingham. http://www.builders.org.uk/nfb11/News.eb?nid=326214

Organisation/ Name of Scheme	Women in Construction Awards
Target sector and age group	Construction/ women of all ages
Type of resource and address	Award: http://www.womeninconstructionawards.co.uk/
Description	The Women in Construction Awards, in its eighth year provides a showcase for the brightest and the best female achievers in the house building and wider construction industries. Categories include: <ul style="list-style-type: none"> • Best Apprentice / New Starter - under 25 • Best Apprentice / New Starter - over 25 • Architect of Year • Project Manager / Quantity Surveyor of the Year

Architecture

Organisation/ Name of Scheme	Architects Registration Board (ARB) Name of Scheme: ARB student Information
Target sector and age group	Young people/graduates
Type of resource and address	Website and Handbook: http://www.arb.org.uk/student
Description	ARB was established by Parliament in 1997 to regulate the architects' profession in the UK. They are an independent, public interest body and work in regulating architects and ensuring good standards within the profession. The students' information section includes a handbook of information for potential and current architecture students. It also allows students to explore the UK schools and institutions that run courses leading to ARB-prescribed qualifications and information about practical training experience needed as part of an architectural education.

Organisation/ Name of Scheme	Royal Institute of British Architects (RIBA) Name of Scheme: Architects for Change -
Target sector and age group	Architects/Young people/graduates
Type of resource and address	www.architecture.com
Description	RIBA have an Equality and Diversity Forum which promotes improved equality of opportunity and diversity in the architectural profession, and can sometimes help with role models, resources or other support.

Organisation/ Name of Scheme	Royal Institute of British Architects (RIBA) website
Target sector and age group	Architects graduates/undergraduates
Type of resource and address	Professional Association website: http://www.architecture.com/RIBA/Becomeanarchitect/Becominganarchitect.aspx
Description	<p>The RIBA website includes information on becoming an architect, progression routes, qualifications required, awards and funding, job vacancies and case studies from employees. The website also has school schemes which includes:</p> <p>Architects in Residence: is a joint educational programme developed by the RIBA and Arts Inform. It gives practising architects an opportunity to share their passion for architecture and to build partnerships with teachers and young people in local schools. The programme aims to inspire young people to learn through architectural projects as well as providing them with professional role models. http://preview-riba.contensis.com/EducationAndCareers/Schoolsprogrammes/ArchitectsinResidence/ArchitectsinResidence.aspx#.VDZoJKFwbc</p> <p>Library programmes: The British Architectural Library at the RIBA offers a range of opportunities for learners of all ages to explore the Library's extensive collections of books and periodicals, archival material, drawings and photographs. Library staff work directly with teachers and course leaders for group visits to tailor programmes to meet specific learning objectives e.g. Easter holiday workshops Creative workshops suitable for all young architects and designers aged 7 to 18 years old.</p> <p>http://www.architecture.com/RIBA/Visitus/Library/Learning/Learning.aspx</p>

Organisation/ Name of Scheme	ACA-Association of Consultant Architects Name of Scheme: Association of Consultant Architects student membership
Target sector and age group	Architects/ HE graduates
Type of resource and address	Professional Association membership: http://acarchitects.co.uk/
Description	The Association of Consultant Architects (ACA) is the national professional body representing architects in private practice – consultant architects – in the UK. Membership is open to Registered Architects practicing on their own account either alone or in partnership or as a Director of a company whose business consists wholly or mainly of an Architects’ practice or an allied field. The ACA also offer free student membership.

Organisation/ Name of Scheme	Building Design Name of Scheme: Building Design: Architect of the Year Awards
Target sector and age group	Adults
Type of resource and address	Award: http://www.awards.bdonline.co.uk/
Description	The Architect of the Year Awards is BD’s annual celebration and recognition of great architecture. The awards reward the practices responsible for the best overall body of work in 15 different categories. The categories include: Young Architect of the Year Award

Building Service Engineers

Organisation/ Name of Scheme	BEST (Building Engineering Services Training Scheme : BEST Apprenticeships
Target sector and age group	Building Service engineer apprentices
Type of resource and address	Pathways programme http://www.best-ltd.co.uk/employers/training-programme/apprenticeships.html
Description	BEST (Building Engineering Services Training) is a leading UK training provider for the Building Services Engineering (BSE) sector, covering heating and ventilating, air conditioning, refrigeration, plumbing* and electro-technical industries. BEST matches apprentices with employers and employers with apprentices.

Organisation/ Name of Scheme	Chartered Association of Building Engineers (CABE) Name of Scheme : CABE: Careers & Recruitment website
Target sector and age group	All age /building engineers
Type of resource and address	Recruitment website: http://www.cbuide.com/careers-and-recruitment/
Description	Contains basic information about careers as Architects, Architectural Technicians, building Control Surveyors, building surveyors, facilities managers and fire engineers + recruitment opportunities.

Organisation/ Name of Scheme	CIBSE Chartered Institution of Building Services Engineers Name of Scheme: Young Engineers Network (YEN)
Target sector and age group	Students and graduates
Type of resource and address	Professional Association network: http://www.cibse.org/networks/young-engineers-network-(yen)
Description	CIBSE is a membership organisation who offers student and graduate members bursaries to help pay tuition fees, and advice which is tailored to their specific needs. The CIBSE Young Engineers Network (YEN) is a network of regional centres that aim to provide a forum & support network for young engineers within CIBSE.

Organisation/ Name of Scheme	Summitskills
Target sector and age group	All age groups
Type of resource and address	Careers website: www.summitskills.org.uk
Description	Summitskills is the Sector Skills Council (SSC) for the Building Services Engineering sector. It includes the dedicated 'Good Day' careers website, which includes information on training and apprenticeships and a career map of working in the sector.

Interior design

Organisation/ Name of Scheme	The British Institute of Interior Design
Target sector and age group	Interior designers/ young people and adults
Type of resource and address	Website: http://biid.org.uk/education-and-careers/internships-and-work-experience
Description	The British Institute of Interior Design provides information about training and work experience to students interested in working in interior design.

Organisation/ Name of Scheme	Chartered Society of Designers (CSD)
Target sector and age group	Young people and adults
Type of resource and address	Professional Association: http://www.csd.org.uk/index.aspx?id=109
Description	Chartered Society of Designers (CSD) is the professional body for designers and the authority on professional design practice. They provide information on training and CPD for designers.

Organisation/ Name of Scheme	Creative & Cultural Skills and the National Skills Academy for Creative & Cultural Name of Scheme: Creative Cultures and Building A Creative Nation
Target sector and age group	Creative industries/young people
Type of resource and address	Scheme website: http://ccskills.org.uk/careers
Description	Building a Creative Nation' has the aim of creating 6,500 jobs for young people across the creative industries in 1,000 days. The scheme was launched in 2013. Creative Cultures provides careers information and advice and job profiles of design related careers.

Planning

Organisation/ Name of Scheme	Planning Resources
Target sector and age group	Town planning/all ages
Type of resource and address	Website: http://www.planningresource.co.uk/careers
Description	Planning and Planning Resources is a website and resource for town planning professionals in the UK, providing the latest impartial and in-depth news, analysis, planning appeals, policy and legislation and the latest jobs. It also provides news and information about planning careers, workplace & professional issues including pay, recruitment, qualifications and training.

Organisation/ Name of Scheme	Royal Town Planning Institute (RTPI) Name of Scheme: RTPI careers booklet
Target sector and age group	Town planner/HE students
Type of resource and address	Careers booklet http://www.rtpi.org.uk/media/8501/Careers%20booklet%20-%20final.pdf
Description	The careers booklet provides case studies of employees working in the town planning sector.

Project management

Organisation/ Name of Scheme	APM Association for Project Management Name of Scheme: APM Student membership
Target sector and age group	Students in further education or university relating to project management
Type of resource and address	Professional Association membership: http://www.apm.org.uk/Student
Description	Student membership is open to anyone who is a registered student with a further education college or university, studying on a full-time or part-time course with a significant element of project management.

Sales and Marketing

Organisation/ Name of Scheme	Friday-Ad Limited Name of Scheme: Simply Sales Jobs
Target sector and age group	Construction/homebuilding: All age
Type of resource and address	Recruitment website http://www.simplysalesjobs.co.uk/construction-sales-jobs
Description	A job website for sales and marketing jobs which allows users to upload a CV and look for sales jobs. It includes a section on construction and home building careers

Organisation/ Name of Scheme	National Association of Estate Agents
Target sector and age group	Estate agents/sales staff/Young people
Type of resource and address	Website http://www.naea.co.uk/qualifications.aspx
Description	The NAEA provides information on qualifications, jobs and training in residential sales.

Construction Sector Resources

Organisation/ Name of Scheme	Birmingham Council Building Birmingham Scholarship
Target sector and age group	
Type of resource and address	Construction/ 16 and 24 years of age. http://www.birmingham.gov.uk/cs/Satellite?c=Page&childpagename=Planning-and-Regeneration%2FPageLayout&cid=1223434129472&pagename=BCC%2FCommon%2FWrapper%2FInlineWrapper
Description	<p>: Launched in December 2013 the scheme provides access to a wide range of education, employment and training opportunities for talented young people aged between 16 and 24 years of age wishing to pursue a career in the construction and built environment sectors; as well as financial support for those aspiring to continue studies at higher education level at college or university on relevant courses. The scholarship programme offers a flexible menu of support tailored to meet the needs of individual young people ranging from access to work placements, internships, apprenticeships and other employment opportunities and access to funding to help towards tuition fees and/or living costs for Birmingham residents attending a Birmingham university up to a maximum three year academic period.</p> <p>Includes a one year personal allowance to cover living costs and bursary fund up to £3,000 to fund university.</p>

Organisation/ Name of Scheme	Centre for Education in the Built Environment (CEBE) Name of Scheme: CEBE website
Target sector and age group	Construction & built environment/ HE/ young people-undergraduates
Type of resource and address	http://ibee-conference.com/page/centre-for-education-in-the-built-environment--cebe-
Description	The CEBE website is aimed at the UK Higher Education Built Environment community focusing on improving educational quality to encourage the development of education and training in the sector.

Organisation/ Name of Scheme	CITB Name of scheme: ConstructionSkills website
Target sector and age group	All ages and groups
Type of resource and address	Careers information and training website: http://www.citb.co.uk/
Description	The ConstuctionSkills website has information on all aspects of the construction industry including careers, health and safety, the National Construction College, equal opportunities, research, training and qualification routes.

Organisation/ Name of Scheme	CITB Name of Scheme: Construction Ambassadors Scheme
Target sector and age group	Construction/young people secondary school
Type of resource and address	Role model scheme: http://www.citb.co.uk/careers-in-construction/construction-ambassadors/
Description	<p>This scheme was introduced in 1993 as the young presenter programme, it is primarily aimed at secondary school children aged 14 to 18, but can go as young as aged five dependent on the ambassador. The scheme aims to raise awareness of all aspects of the construction industry and is managed by the Construction Industry Training Board (CITB) and administered in the regions by education teams in local CITB offices. Ambassadors are drawn from variety of professions, including civil engineers, site managers etc. and have differing levels of experience from recent graduates or more experienced practitioners. They sometimes work closely with local Education Business Partnerships or more recently with LEP's. The scheme is also supported by materials such as a video promoting construction careers and role models entitled 'Building Visions'.</p>

Organisation/ Name of Scheme	CITB Name of Scheme: Experience Construction Programme
Target sector and age group	Construction/school age young people
Type of resource and address	Work experience: http://www.citb.co.uk/citb-apprenticeships/work-experience-programme/
Description	The CITB work experience programme provides young people with up to six weeks working in the sector.
Organisation/ Name of Scheme	CITB Name of Scheme: National Skills Academy for Construction
Target sector and age group	Construction/young people
Type of resource and address	Training scheme: http://www.cskills.org/nsacademy/
Description	National Skills Academy for Construction is a project-based training concept that is tailored to helping clients and contractors to get the right skills where they need them. Schools and colleges can get involved in a National Skills Academy for Construction project by sending students on site visits, or through apprenticeships and on-site training.

Organisation/ Name of Scheme	CITB Name of Scheme: CITB Sustainable Communities CREST Challenge
Target sector and age group	Young people (Aged 11 – 14 studying KS3 programmes of study OR Students aged 14 -19 studying a Level 1 or 2 qualification)
Type of resource and address	Award scheme: http://www.citb.co.uk/careers-in-construction/crest-award/
Description	<p>CREST Challenges are projects which entitle students who complete them to be considered for a particular level of CREST Award. CREST Awards, managed by the British Science Association, celebrate the personal learning journey students take during a science, technology, engineering or maths (STEM) project. The CREST Bronze Award is aimed at 14-16 year olds who could be studying the BTEC Introductory/First Diploma in Construction. The aim of the challenge is for students to produce a sustainable development proposal for a site which has to meet certain parameters, and is constrained by the circumstances of the site. The scheme gives students the chance to visit sites and learn from employers.</p>

Organisation/ Name of Scheme	CITB Name of Scheme: Pride of Construction Awards
Target sector and age group	All ages and employers
Type of resource and address	Award scheme: https://www.citb.co.uk/news-events/50th-anniversary/pride-of-construction-awards/
Description	<p>The CITB Pride of Construction Awards recognizes and celebrates key contributions made by individuals, companies and training partners to the industry. The Award is in its fiftieth year and is run annually. The scheme has a number of categories that are relevant to young people which include:</p> <ul style="list-style-type: none"> • CITB Apprentice Awards: <ul style="list-style-type: none"> 50th Anniversary Apprentice 50th Anniversary Specialist Apprentice SkillBuild Apprentice of the Year Apprentice Employer of the Year • CITB's Training Arm - National Construction College Awards <ul style="list-style-type: none"> NCC Scaffolding Apprentice of the Year NCC Plant Apprentice of the Year NCC General Construction Apprentice of the Year NCC Outstanding Apprentice of the Year

Organisation/ Name of Scheme	Construction Industry Council and RIBA's Architects for Change (AfC) forum. FLUID Diversity Mentoring Programme
Target sector and age group	Built environment/Graduates, Women, Black and ethnic minorities, People with disabilities and from disadvantaged socio-economic backgrounds
Type of resource and address	Mentoring scheme: http://fluidmentoring.org.uk/
Description	The mentoring programme was developed to address the under representation within management and leadership structures in the built environment sector, with particular but not exclusive focus on underrepresented groups. It is aimed at developing, students, graduates, new managers, sole traders to develop into senior management level within the built environment sector.

Organisation/ Name of Scheme	Construction Industry Council and Higher Education Academy (HEA) and CITB Name of Scheme: The Learner Voice
Target sector and age group	Construction/Higher Education
Type of resource and address	Mentoring scheme: http://www.cic.org.uk/projects/project.php?s=the-learner-voice
Description	The mentoring project aims help students to link the theory of their university course to real workplace practice and to introduce them to professionals already working in the roles to which they aspire in order to help students make the transition from study to work both easier and more successful.

Organisation/ Name of Scheme	Construction Industry Council Name of Scheme: Building Visions DVD
Target sector and age group	Construction/14 to 18 year olds
Type of resource and address	Career film: http://www.cic.org.uk/projects/project.php?s=building-visions-dvd
Description	The film is targeted at young people in key stage 3 and above (14 -18 years) who are thinking about career choices and it features professionals from diverse backgrounds speaking about their own career paths and working lives. To support this pack CIC have developed Guidance Notes with for teachers and careers advisors along with a short quiz to inform and deliver IAG and support curriculum based study time.

Organisation/ Name of Scheme	Construction Industry Council Name of Scheme: Considerate Constructors Scheme
Target sector and age group	Construction/ All adults and young people
Type of resource and address	Scheme to improve the image of construction: http://www.cic.org.uk/projects/project.php?s=considerate-constructors-scheme
Description	The Considerate Constructors Scheme is the national initiative set up by the construction industry to improve its image. Construction sites and companies that register with the Scheme are monitored against a Code of Considerate Practice, designed to encourage best practice beyond statutory requirements. The Scheme is concerned about any area of construction activity that may have a direct or indirect impact on the image of the industry as a whole. The main areas of concern fall into three categories: the general public, the workforce and the environment.

Organisation/ Name of Scheme	Construction Industry Council: Career Advisor's Toolkit
Target sector and age group	Careers advisers
Type of resource and address	Careers advisers toolkit: http://www.cic.org.uk/projects/project.php?s=building-visions-dvd
Description	Information for careers advisers on roles in the professional, management and technical sector of construction and the built environment. Includes a description of the sector, salaries, roles, routes into the industry – home nation progression maps, finding work experience, studying and sponsorship and ambassadors and role models.

Organisation/ Name of Scheme	Construction Industry Council Name of Scheme: Careers Pack: A Professional Career in the Built Environment”
Target sector and age group	Built environment/construction/Young people and adults
Type of resource and address	Career guide: http://www.cicskills.org.uk/resources/resources.php
Description	A guide for young people who are considering their future study and career options an insight to the construction industry and a better understanding of some of the many professional disciplines available to them.

Organisation/ Name of Scheme	Construction Industry Council Name of Scheme/resource: Building Visions report
Target sector and age group	Construction/ Adults and young people
Type of resource and address	Electronic report http://www.cicskills.org.uk/resources/resources.php
Description	Building Visions explores some of the creative inspiring career opportunities in the construction professions. Young professionals tell us about their projects and explain how they shape our surroundings to fit our lifestyles.

Organisation/ Name of Scheme	Construction Youth Trust (CYT) Construction Youth Trust (CYT) - partnerships.
Target sector and age group	Construction/Young people and adults
Type of resource and address	Grants, training and support website http://www.constructionyouth.org.uk/home/
Description	<p>CYT is a UK wide charitable trust which aims to enhance the lives of young people across Great Britain. The trust encourages and assists those under the age of 30 to acquire construction industry skills by helping individuals and communities overcome barriers arising from lack of opportunity or personal circumstance. Work is concentrated in relatively disadvantaged areas and with young people for whom financial support will make a real difference to their future. The website has information on grants and partnerships.</p> <p>Schemes:</p> <p>Budding Builders: aims to give young people valuable work experience and an opportunity to learn new skills in a variety of different trades. The Mobile Classroom programme provides an opportunity for young people aged 14-30, to try different construction trades in a community or training space in their local area. The Classroom is a vehicle which delivers all the necessary tools and materials for our trainers to provide accessible introductory 'pop-up' training programmes in hard to reach communities.</p> <p>The scheme also provides careers advice to young people.</p> <p>http://www.constructionyouth.org.uk/what-we-do/budding-builders/mobile-classrooms/</p> <p>Within the mobile classroom scheme is the 'Pink Ladies' which is a construction course which aims to help young women understand that construction also holds opportunities for them.</p> <p>Toolkit for Life: has been developed to help young ex-offenders to bridge the gap between custody and working life by providing routes into training, education and employment. They achieve this through support and advice and site visits to construction sites that</p> <p>http://designengineerconstruct.com/</p> <p>Budding Brunels: is an Open College Network (OCN) accredited programme providing industry-led careers guidance for Year 12 students from disadvantaged backgrounds. The scheme gives them advice about higher education and professional career options within the construction industry and built environment sector. The scheme also allows young people to meet people working in the sector, gives them support with UCAs</p>

applications, and careers advice once they have completed the course.

<http://www.constructionyouth.org.uk/what-we-do/budding-brunels/>

The Duke of Gloucester's Young Achievers Scheme is an award for young professionals in the construction industry aged under 30. The scheme promotes the construction industry to young people of all social backgrounds with the aim of increasing the number and diversity of entrants into the sector. The scheme currently has five categories: Construction Delivery, Architecture and Design, Engineering, Project Management and Surveying.

<http://www.constructionyouth.org.uk/what-we-do/the-duke-of-gloucesters-young-achievers-scheme/>

Organisation/ Name of Scheme	London Youth Name of Scheme: Build-it website
Target sector and age group	Construction/young people
Type of resource and address	Work experience website/ http://build-itlambeth.org/about/
Description	Launched in April 2013, Build-it is a multi-partner programme led by London Youth which gives young people in the London Borough of Lambeth the chance to learn skills and access training, work experience and real employment opportunities within the regeneration of their local communities. Build-it uses opportunities in construction to work with some of the young people who are most disengaged from education and the labour market. The programme offers them one to one support from a locally based delivery team, which includes skilled older trade mentors drawn from the local community.

Organisation/ Name of Scheme	MyJobHomePage.com
Target sector and age group	Construction/ all ages
Type of resource and address	Recruitment website: http://www.myjobhomepage.com/
Description	MyJobHomepage.com is job matching website for job seekers and recruiters in the Construction Industry. The site covers the whole of the construction industry; from Architectural jobs to Contractors, Key Consultants to Sub-Contractors, for Jobseekers and Employers alike.

Organisation/ Name of Scheme	NAWIC – National Association of Women in Construction.
Target sector and age group	Young women working in construction
Type of resource and address	Professional association: http://www.nawic.co.uk/
Description	The NAWIC aims not only to redress this balance, but also to raise the profile of those professional women already working in the construction industry, encouraging best practice and providing mutual support. The website has a list of regional contacts and sector news on training events etc. NAWIC activities include: networking, education, site visits, skills development and mentoring.

Organisation/ Name of Scheme	National Centre for Construction Education and Research (NCCER) Name of Scheme: The Build Your Future Initiative
Target sector and age group	Young people in schools
Type of resource and address	Campaign website/ http://byf.org/
Description	The fast-paced video is part of a national recruitment and education campaign created to increase awareness of the rewarding careers available in the construction and maintenance industry. It features interviews with craft professionals, construction managers and company owners at some of the nation's most exciting construction projects.

Organisation/ Name of Scheme	Open Doors weekend
Target sector and age group	Young people
Type of resource and address	Outreach website: http://www.opendoorsweekend.co.uk/
Description	Organised by the UK Contractors Group (UKCG), the Scottish Contractors Group (SCG), the Construction Industry Training Board and Sector Skills Council, CITB, the Chartered Institute of Building (CIOB) and the Considerate Constructors Scheme. Open Doors provide an exciting and unique look at construction by visiting construction sites.

Organisation/ Name of Scheme	Women and Manual Trades
Target sector and age group	Women/ all age
Type of resource and address	http://www.wamt.org/
Description	<p>Women and Manual Trades (WAMT) is the national organisation for tradeswomen and women training in the trades. It was formed in 1975, and was the first group formed by women to promote working in construction and building services as a positive and enjoyable option for women. The organisation promotes women in the trades through education, example and advocacy.</p> <p>Schemes run by WAMT:</p> <p>Name of scheme: National Tradeswomen's Network</p> <p>Target sector: women of all ages working in construction</p> <p>Address: http://www.wamt.org/whatwedo/network/</p> <p>Description: WAMT is currently setting up a National Tradeswomen's Network. The aim is to enable women to be able to network with each other, and with the organisation more easily. By being in contact online, and at face-to-face meetings, network members have the chance to share experiences, swap ideas, pass on work, and provide a supportive ear to each other.</p>

Organisation/ Name of Scheme	YMAC You & Me Altogether in Construction
Target sector and age group	Young people
Type of resource and address	Website, resources IAG http://www.altogetherconstruction.co.uk/
Description	YMAC is a local joint venture, providing alternative construction provision with therapeutic interventions for troubled and unsettled young people, people with mental health and ex-offenders. It is which is centrally located in Romford within the London Borough of Havering. YMAC also provides access to impartial and independent information and guidance about the range of education and training options that are most likely to help young people achieve their ambitions within the construction industry.

Science Technology, Engineering Maths (STEM)

Organisation/ Name of Scheme	Engineering UK and Science Council Name of Scheme: The Big Bang UK Young Scientists and Engineers Fair
Target sector and age group	STEM/ Young people (aged 7-19)
Type of resource and address	Website http://www.thebigbangfair.co.uk/
Description	The Big Bang is a free, annual event led by the Engineering UK and developed in partnership with over 170 organisations from business & industry, government and the science, technology, engineering and maths (STEM) community. The event (The Big Bang Fair) occurs at a different location in March every year, and through a series of regional and local events, they work with partner organisations across business and industry, government and academia to try and give a flavour of the real scale of engineering and science in the

Organisation/ Name of Scheme	Engineering Construction Industry Training Board (ECITB)
Target sector and age group	Young people
Type of resource and address	Careers website for young people: http://www.engineeringconstructioncareers.org.uk/facts-figures/
Description	Although not directly home building the Engineering Construction Industry Training Board provides professional advice, information, skills development and qualifications to help individuals within engineering construction succeed in their chosen careers. They also have created an interactive online Careers Progression Route Map. http://careers.ecitb.org.uk/

Organisation/ Name of Scheme	Science Learning Centres
Target sector and age group	Young people at school (aged 5-19)
Type of resource and address	Curriculum resources; www.sciencelearningcentres.org.uk
Description	Provides quality continuous professional development for everyone involved in science education, with a network of 9 regional centres and 1 National Centre providing innovative and inspiring courses.

Organisation/ Name of Scheme	Sheffield Hallam University Name of scheme: Let's TWIST (Train Women in Science, Engineering, Construction and Technology)
Target sector and age group	Women in FE and HE studying engineering, construction and technology
Type of resource and address	
Description	Let's TWIST is a national scheme run in partnership between Bradford College and Sheffield Hallam University, which began in 1998 and a European funded project. The scheme aimed at widening participation of women studying, training and working in engineering, construction and technology. The training targets lecturers of engineering, construction and technology subjects in further and higher education across the UK. The scheme has a network of partners in regions across the UK (called 'JIVE Partners'), all of whom seek to ensure the long-term participation of women in these subjects. Evaluation: http://www.ijee.ie/articles/Vol18-4/IJEE1287.pdf

Organisation/ Name of Scheme	STEMNET
Target sector and age group	Young people
Type of resource and address	Website and resources: http://www.stemnet.org.uk/
Description	STEMNET creates opportunities to inspire young people in Science, Technology, Engineering and Mathematics (STEM). This enables young people to develop their creativity, problem-solving and employability skills, widens their choices and supports the UK's future competitiveness. STEMNET helps encourage young people to be well informed about STEM, able to engage fully in debate, and make decisions about STEM related issues.

Organisation/ Name of Scheme	Women into Science and Engineering (WISE)
Target sector and age group	Young women and adults
Type of resource and address	Website: http://www.wisecampaign.org.uk/
Description	WISE aims to attract more girls and women into SET and construction by supporting organisations and individuals. It helps with women's career advancement, women returners and retention issues. The scheme aims to raise the number of female employees from 13% as it stands now, to 30% by 2020. This initiative has been successful in increasing the percentage of women engineering graduates over the last 20 years. The website is a good resource with information on science, engineering and technology careers. It is aimed at women in the sectors or those interested in the sector, but has materials specific to career professionals and employers. It includes information on: research; policy and other initiatives; mentoring; women returners; and statistics.

Organisation/ Name of Scheme	Sheffield Hallam University/ Department for Education Name of Scheme: STEM Choices: A Resource Pack for Careers Education and Information, Advice and Guidance Practitioners
Target sector and age group	STEM/young people
Type of resource and address	Online resource booklet: http://www2.warwick.ac.uk/fac/soc/ier/ngrf/stem/basics/sources/stem-choices-digital-20-5-20111.pdf
Description	This resource arises from the STEM Choice and Careers project undertaken by the Centre for Science Education at Sheffield Hallam University and Babcock, on behalf of DfE. The resource is aimed at careers advisers and teachers working to promote STEM career awareness to young people

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