**Appendix: Detailed case characteristics**

Table A1: One-off measures in response to the COVID-19 crisis in Estonia;1 Source: IMF (2021) and Ministry of Finance of the Republic of Estonia (2020; 2021)

|  |  |  |
| --- | --- | --- |
|  | **2020** | **2021** |
|  | **Labour market (EUR million)** |
| Wage subsidy (*Kurzarbeit*) | 256.5 | 159.8 |
| Sick leave compensation (reduction employee contribution) | 7.1 | 7.1 |
| ALMPs of new Employment Programme (2021-23) | - | 171.3 |
|  | **Welfare benefits (EUR million)** |
| Allowance for parents with children with special needs | 10 | - |
|  | **Business measures (EUR million)** |
| Loans for liquidity and investment | 126 | 551 |
| Loan guarantees | 64.7 | 285 |
| Direct support | 173 | 98.7 |
| Supporting share purchases in strategic industry | 243.4 | 57 |
| 1 Non-exhaustive table but overview of key measures. In addition, the unemployment insurance benefit and allowance modifications as well as the compensation scheme for employees continuing their pension contributions are not included due to data availability. The ALMP program’s contribution in 2021 is unknown yet its 2021 size is calculated by dividing the total funds allocated by three (number of program years). The business measures are exclusively based on IMF (2021: 54), with the sub-category ‘Direct support’ adding the report’s ‘Transfers/Investment’ and targeted support for culture and sports |

Table A2: One-off measures in response to the COVID-19 crisis in Slovakia;1 Source: Ministry of Finance of the Slovak Republic (2021)

|  |  |  |
| --- | --- | --- |
|  | **2020** | **2021** |
|  | **Labour market (EUR million)** |
| Total Measures 1 to 4B (*Kurzarbeit*) | 773 | 1463 |
| Support for jobseekers | 49 | - |
| Rewards for healthcare workers | 13 | 49 |
|  | **Welfare benefits (EUR million)** |
| Sickness benefits - benefits paid above 2019 level (indexed) | 106 | 191 |
| Reimbursement of rent | 40 | 95 |
| Care of a family member - benefits paid above 2019 level (indexed) | 133 | 68 |
| SOS allowance | 15 | 74 |
| Parental allowance (extension during the state of emergency) | 13 | 56 |
| Unemployment benefit (extension) | 32 | 40 |
| One-off child allowance | - | 75 |
|  | **Business measures (EUR million)** |
| Grant schemes to different sectors/entities | 16 | 33 |
| Economic mobilisation measures | 24 | 109 |
| Bank guarantees | 1038 | 337 |
| 1 Non-exhaustive table but overview of key measures. |

Table A3: One-off measures in response to the COVID-19 crisis in Slovenia;1 Source: Government of the Republic of Slovenia (2021)

|  |  |  |
| --- | --- | --- |
|  | **2020** | **2021** |
|  | **Labour market (EUR million)** |
| Wage compensations for employees waiting at home | 393 | 200.5 |
| Monthly basic income | 200.2 | 225.5 |
| Exemption from payment of contributions for pension and disability insurance | 618.7 | 1.4 |
| Allowances and supplements for special working conditions | 309.7 | 631.8 |
| Allowances for direct work with COVID patients | 0 | 30.9 |
|  | **Welfare benefits (EUR million)** |
| Single payment solidarity assistance for pensioners | 135 | 0 |
| Solidarity assistance for vulnerable groups | 59.9 | 29.3 |
|  | **Business measures (EUR million)** |
| Coverage of fixed costs | 160 | 157 |
| Reimbursement of crisis salary bonus/supplement | 58.4 | 0 |
| Aid in agriculture | 4.9 | 26.1 |
| Tourist vouchers | 128.2 | 205.1 |
| 1 Non-exhaustive table but overview of key measures. |

Table A4: Expenditure on social protection in Estonia; Source: Eurostat (2022)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | 2019 | 2020 | Change (absolute) | Change (per cent) |
| General (EUR million) | 3,626.2 | 4,036.7 | 410.5 | 11.32 |
| Per capita | 2,732.93 | 3,036.30 | 303.7 | 11.10 |

Table A5: Expenditure on social protection in Slovakia; Source: Eurostat (2022)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | 2019 | 2020 | Change (absolute) | Change (per cent) |
| General (EUR million) | 7,965.9 | 8,774.2 | 808.3 | 10.15 |
| Per capita | 1,460.52 | 1,607.34 | 146.82 | 10.05 |

Table A6: Expenditure on social protection in Slovenia; Source: Eurostat (2022)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | 2019 | 2020 | Change (absolute) | Change (per cent) |
| General (EUR million) | 13,473.3 | 14,974.1 | 1,500.8 | 11.14 |
| Per capita | 6451.54 | 7,122.32 | 670.78 | 10.40 |

Table A7: Breakdown of social expenditure by function (share of total & annual growth); Source: Eurostat (2021)

|  |  |
| --- | --- |
|  | **Social expenditure by function (per cent of GDP; 2019)** |
|  | Old age & survivors | Sickness / health care | Disability | Family / children | Unemployment | Housing & social exclusion |
| Estonia | 6.6 | 4.7 | 1.9 | 2.3 | 0.5 | 0.1 |
| Slovakia | 7.9 | 5.7 | 1.5 | 1.6 | 0.5 | 0.3 |
| Slovenia1 | 10.2 | 7.4 | 1.1 | 1.8 | 0.5 | 0.8 |
| *EU* | *12.5* | *8.0* | *2.1* | *2.3* | *1.2* | *1.0* |
| 1 Data from 2018 |

Table A8: Union density and collective bargaining coverage; Source: Vandaele (2019, 21), based on Visser (2019)

|  |  |
| --- | --- |
|  | **Union density (per cent)** |
|  | 2000-2009 | 2010-2016 |
| Estonia | 10 | 6 |
| Slovakia | 24 | 13 |
| Slovenia | 38 | 24 |
| *EU (average)* | *32.22* | *27.67* |
|  | **Collective bargaining coverage (per cent)** |
|  | 2000-2009 | 2010-2016 |
| Estonia | 32 | 22 |
| Slovakia | 43 | 29 |
| Slovenia | 91 | 69 |
| *EU (average)* | *64.15* | *55.93* |

Table A9: Additional social dialogue characteristics; Source: OECD and AIAS (2021)

|  |  |  |
| --- | --- | --- |
|  | Employer density (per cent) | Permanent dialogue council present |
| Estonia | 50.5 (2018) | No |
| Slovakia | 50.3 (2018) | Yes |
| Slovenia | 72.6 (2016) | Yes |

**References (appendix)**

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